

LEGISLATION AND RULES COMMITTEE MINUTES

October 22, 2020 – 1pm – 3pm – Virtual WebEx

COMMITTEE MEMBERS

Board Members Present via WebEx: Stephanie Jacobson, LSW, Interim Chair; Angie Hirsch, LICSW, Chair; Thomas Brooks, Public Member, Board Chair; Donna Ennis, LSW; Ken Middlebrooks, Public Member

Board Members Absent: Jolene Engelking, LISW; Lori Thompson, LSW; Shawn Yates, Public Member

Board Advisory Committee Stakeholders Present via WebEx: Karen Frees, LICSW, MN Coalition; Karen Goodenough, LGSW, NASW-MN

Board Advisory Committee Stakeholders Absent: Jay Palmer, LISW; MCSWE

Board Staff Present via WebEx: Kate Zacher-Pate, LSW, Executive Director; Megan Gallagher, JD, Regulations Analyst; Michelle Kramer-Prevost, LISW, Assistant Director

AGENDA

1. **Welcome and call meeting to order: [Jacobson] [Attached]**
 - a. Agenda approved
2. **Minutes: [Jacobson] [Attached]**
 - a. June 25, 2020 minutes approved
3. **Determine Committee Priorities and Capacity for 2020 and 2021:**
 - a. Review proposed timeline for initiative and section review: Zacher-Pate summarized the Legislation and Rules Committee Timeline 2020-2024. Zacher-Pate noted the focus for 2021 will be supervised practice and continuing to gather data regarding county social workers.
 - b. K. Freese noted that focusing on supervised practice and standards is very timely given the changes to practice in the pandemic and expanded use of telehealth.
 - c. Committee members requested L&R items be placed on Discussion Agenda for November Board meeting for full discussion with entire Board.
 - i. Referral from July 17, 2020 board meeting to consider requiring CE hours in anti-racism, diversity, equity, inclusion
 1. Request from NASW-MN to support mandatory CEs [attached]
 2. Survey results from MN Nursing Home Social Workers Assoc [attached]
 3. Current conversations with Mental Health Workforce Improvement Group.Zacher-Pate noted there is momentum to require DEI in some form for mental

health workforce. Zacher-Pate provided an update on most recent MHWIP group where the group is discussing policy initiatives to reduce barriers and have a more diverse mental health workforce group.

4. Zacher-Pate recommended that the Board not bring forward its own proposal for DEI CE modification to 148E in isolation. Rather, recommended that the Committee and Board continue in discussions with multi-disciplinary group planning to bring forward changes that would apply to many professions.
 5. Committee members agree need to have an in-depth discussion about how to define DEI and how many CEs it should be to be in a better position to influence and shape any proposal put forward by MHWIP.
 6. Staff will follow-up with Sue Abderholden about the work of the MHWIP and attend their next meeting on November 16; present an update and this information to the Committee. Members agree to meet again prior to next Board meeting to just discuss these issues. Staff will also provide data about how other states require and define DEI at that meeting.
- ii. Update on county social worker data request [attached]
1. Zacher-Pate reported that she met with Tony Bibus about how this data was gathered in the past and reviewed data from 2007 and 2009-2010. In the past, Bibus requested the classifications of the employment positions within the county, obtained the names of people working in the social work positions, and then compared that data to the Board's database.
 2. Current plan is for Board and NASW-MN to collaborate on making the data requests. Goodenough reported that she is willing to make the data requests as part of her work toward her PhD and then will write up the data results. Board will compare the data to the licensing database.
 3. Committee agreed to this plan and Goodenough will continue to consult and update the committee as the data requests proceeds to ensure that all the needed data is requested.

4. Revisit remaining 2020 committee meeting schedule

- a. Committee agrees to an additional meeting to discuss DEI and CE on November 5, 2020, 12:00 p.m. to 1:30 p.m.
- b. Committee will plan 2021 meetings at December 23 meeting

5. Recap & Action Items

- a. Committee will meet November 5, 2020 from 12:00 p.m.-1:30 p.m. to discuss:
 - i. Language in the current proposal from the MHWIP
 - ii. Report from Zacher-Pate about her meeting with Abderholden regarding MHWIP work
 - iii. Data from other states who define and require DEI
 - iv. Definition of DEI and how many hours

6. Public Comment

- a. There were no members of the public present.

7. Adjourn

- a. Meeting adjourned at 3:10 p.m.

2020 MEETING SCHEDULE

L&R Committee meets monthly, on the fourth Thursday, from 1:00 – 4:00 pm, unless otherwise noted. Meetings are open to the public under Minnesota Statutes Chapter 13D and held at the Board office.

January 30 *5 th cancelled	May 28	September 24 cancelled
February 27 cancelled	June 25	October 22
March 26 cancelled	July 23 cancelled	November 5 (12-1:30)
April 9 cancelled	August 27 cancelled	November 26 cancelled
		December 23

COMMITTEE CHARGE UNDER BOARD BYLAWS & 2015-2018 STRATEGIC PLAN

1. Determine need to conduct review “deep dive” of Social Work Practice Act MS 148E and remaining MS 148D provisions to ensure: 1) public protection 2) relevant regulation, 3) licensure mobility, 4) create operational efficiencies where possible, 5) identify and consider potential barriers, 6) consider overall workforce issues, 7) consider possible incorporation of technology standards into Practice Act – how board regulates technology in practice
2. Reference:
 - a. ASWB/NASW technology standards
 - b. ASWB Model Law
 - c. ASWB Mobility Strategy referendum
3. Work to repeal county social worker licensing exemption, including clarification of use of social work title in county agencies